



STATE OF NORTH CAROLINA  
DEPARTMENT OF TRANSPORTATION

BEVERLY EAVES PERDUE  
GOVERNOR

EUGENE A. CONTI, JR.  
SECRETARY

June 29, 2009

To: All Location & Surveys Personnel

From: Charlie Brown  
State Location & Surveys Engineer

Subject: Pers 2009-1  
Preventable Accidents or Incidents

Safety is of utmost importance to the people of Location & Surveys. This includes safe performance of duties and safe operation of equipment. Unsafe or careless actions can result in bodily injury or equipment damage, both of which can be costly in pain and suffering, damage repairs, and time lost. It is the policy of this Unit that any preventable accident causing damage to state-owned equipment or preventable incident causing bodily injury to self or others will result in some form of disciplinary action, from a counseling letter up to and including the possibility of dismissal.

Any accident or incident reported as preventable will be evaluated by the supervisor and supervisor's supervisor for appropriate action. Any non-preventable accident or incident will be reviewed by the supervisor and supervisor's supervisor to insure appropriate consideration was given to the accident or incident.

This policy will go into effect as of July 1, 2009.

Thank you for your cooperation and attention to this matter.

CWB